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To Whom It May Concern,

It is my pleasure to recommend Mr. Richard A. Say for a secondary school social studies position in your school district.

I have known Richard for two years during which time he was a graduate student in my following classes: School Culture and Politics (EDU 618), Literary Portraits of the Public School (LSS 534), Curriculum Development (EDU 520), and School Law (EDU 612).

I greatly admire Richard for his return to graduate school to pursue certification in social studies. In our many out of class conversations, he has shared with me his ideas on teaching and the public schools as well as his commitment to joining the staff of an outstanding public school.

Richard brought a wonderful sense of real world experience and work to the classroom. His vast experience in industry as well as his practice of management brought perspectives to the classroom that other younger graduate students could neither match nor discuss. He was a pleasant addition to every class.

Given his maturity and work experience, Richard's class work was truly outstanding. He came fully prepared for every class. He took part in every discussion. He read widely on each topic well beyond the assigned readings. He helped his classmates to understand the complexity of the issues and worked well with other students on class projects.

To your faculty Richard will bring a commitment not seen in members of the present generation. He is highly focused and will be a wonderful addition to any principal's faculty because he will give the time and energy needed to the role of teacher without any of the complaints generated by members of the current generation.

His life and work experience will bring a great balance to a faculty staffed by those who have only known the world of "school". His real life experiences can be shared with students in his classes as well as with his peers at lunch and in the faculty room.

In his progress through Albright, Richard has acquired the instructional delivery skills and the classroom management skills needed to teach at the secondary level. He already possesses the content knowledge needed to teach any course in the social studies

curriculum. From his previous work experience, Richard brings the very much needed organizational and interpersonal skills so lacking in many younger teachers. He is ready to enter the class to teach.

As a former superintendent of schools for sixteen years, I can recommend Richard to you without reservation. Richard will be positive addition to any staff. He is well prepared to teach. Most importantly, he will bring a positive, co-operative attitude and spirit to the faculty. Both students and peers will benefit from his rich life experiences.

If I can be of future help regarding Richard, please call me directly at Albright College at 610-929-6758 or contact me by email at jyarworth@alb.edu

Sincerely,

Joseph S. Yarworth, Ph.D.
Assistant Professor