

This certificate entitles

RICHARD A SAY

endorsement areas hereon in the schools of the Commonwealth of Pennsylvania to practice the "art of teaching" and render professional service in the

PLBRIGHT COLLEGE

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00 COMPETENCY AREA OF REGISTRATION IN CONJUNCTION WITH VOCATIONAL INSTRUCTION

PDE-204 (7/08)

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INSTRUCTIONAL CERT ISSUED IN ACCORDANCE WITH 9/1/1999 REGS

IMPORTANT INFORMATION ON REVERSE

Authorized by the Secretary of Education